

SUSTAINABILITY POSITION

Blackmores recognises the strong connection between healthy people and a healthy planet. We are committed to reducing our impact on the environment and the communities in which we operate.

Our vision is to deliver the best natural health solutions to improve people's lives today and for the future.

Sustainability for Blackmores encompasses the social, environmental and economic consequences of our actions and decisions. We consider the impact on all our stakeholders immediately and in the future.

Focussing sustainability on the four areas of: facilities; packaging; materials and ingredients; and people and community, our goals are for:

- **Responsible Facility Management** - To reduce the environmental intensity and carbon footprint of our facilities through innovation, best practice management, staff cooperation and a quest for continual improvement
- **Sustainable Supply Chain Management** - To encourage, support and facilitate an environmentally and socially responsible approach to procurement, supplier management and product accountability and transparency
- **People and Community** - To foster a responsible workforce; a safe and secure workplace and to maintain our "licence to operate" in our communities and markets.
- **Industry Leadership** - To be a leader in natural health solutions through innovation, research and education

We will engage in structured dialogue with our supply chain, preserving natural resources and minimising the environmental impacts of our activities while behaving as a socially-responsible company. As well as complying with all applicable laws, legislations, regulations and standards.

We understand that there is a strong relationship between economic performance and sustainability performance and to succeed, our sustainability approach needs to be an integral part of our business strategy and understood and respected by all internal and external stakeholders.

Our sustainability performance will be measured and reported in a transparent and regular way to our investors, people, partners, customers, consumers and the broader community.